

# Carbon Reduction Plan

10 November 2021



## CARBON REDUCTION PLAN

Supplier name: Airwalk Reply

Publication date: 10 November 2021

### Commitment to achieving Net Zero

Airwalk Consulting Reply Ltd is committed to achieving Net Zero emissions by 2030.

### Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: 2021	
Additional Details relating to the Baseline Emissions calculations.	
<p><b>Scope 1</b> emissions are direct greenhouse (GHG) emissions that occur from sources that are controlled or owned by an organization (e.g., emissions associated with fuel combustion in boilers, furnaces, vehicles). Airwalk Reply do not generate direct GHG emissions.</p> <p><b>Scope 2</b> emissions are indirect GHG emissions associated with the purchase of electricity, steam, heat, or cooling.</p> <p><b>Scope 3</b> emissions are the result of activities from assets not owned or controlled by the reporting organization, but that the organisation indirectly impacts in its value chain. Airwalk only generate Category 6 &amp; 7 (Business Travels &amp; Employees commuting) emissions.</p>	
Baseline year emissions:	
EMISSIONS	TOTAL (tCO <sub>2</sub> e)
Scope 1	0.0
Scope 2	0.72
Scope 3 (Included Sources)	18.41
Total Emissions	19.13

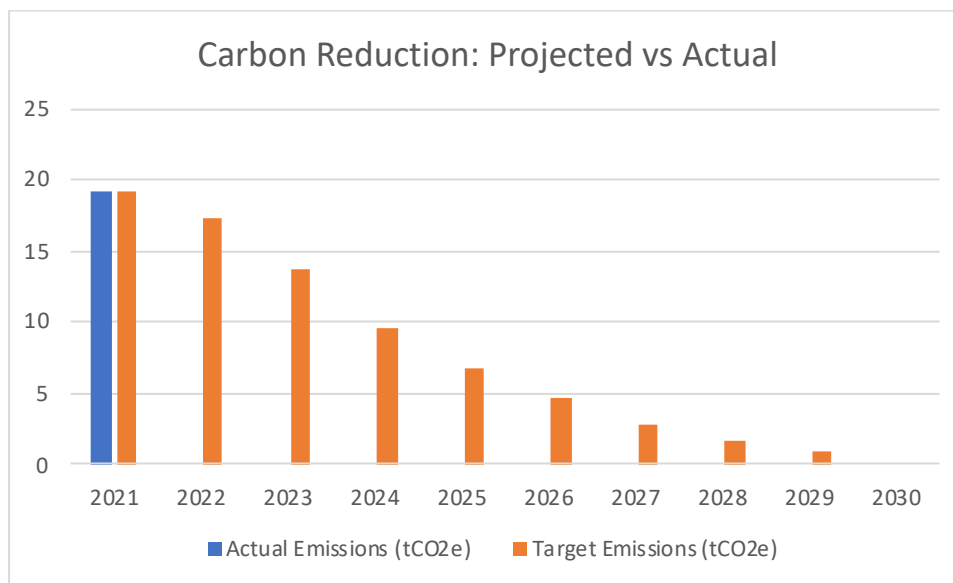
### Current Emissions Reporting

Reporting Year: 2021	
EMISSIONS	TOTAL (tCO <sub>2</sub> e)
Scope 1	0.0
Scope 2	0.72
Scope 3 (Included Sources)	18.41
<b>Total Emissions</b>	<b>19.13</b>

### Emissions reduction targets

In order to continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets. We project that carbon emissions will decrease over the next five years to **4.72 tCO<sub>2</sub>e by 2026**. This is a reduction of **75.3%**.

Projected targets can be seen in the graph below:



### Carbon Reduction Projects

#### Current Carbon Reduction Initiatives

The following environmental management measures and projects are currently implemented and will be in effect when performing the contract

- We have a robust **Environmental Policy** in place which includes environmental policy guidelines to reduce and monitor the impact of corporate activities on the environment, including aspects related to energy consumption and green-house gas emissions. The guidelines enable evaluation of the external and internal

context in which Airwalk Reply operate, with particular reference to policies implemented by the European Union and other international organisations (i.e. GHG Protocol, Carbon Disclosure Project), identifying the main environmental impact areas and relative tools for addressing the issues. These include:

- The **GHG Emissions Control Program**, inspired by the Carbon Disclosure Project (CDP), and applied to monitor impact in terms of GHG emissions, implement measures to decrease GHG emissions, and to meet stakeholder expectations;
- The **Environmental Monitoring System**, with which the Reply Public Sector Consortium renewed their ISO 14001:2015 certification in January 2020, is aimed at minimising negative environmental impact, to guarantee regulatory compliance and promote continuous environmental performance improvement
- The main guidelines defined by the policy are intended for all employees and cover the following: document printing, materials recycling, energy saving, energy efficiency, transport, and consumption reporting. For each aspect, a number of rules of conduct are outlined as the underpinning to daily choices, both for the individual and at corporate level: use of public transport, preferring devices with high energy efficiency, decreasing document printing, complying with separate waste collection requirements in office, etc.
- We have significantly invested in hardware (server) virtualisation, so as to create a complete and articulated offer in the field of Cloud computing. We also make wide use of the Cloud internally, thus reducing consumption and minimising the environmental impact of our operations due to less need for physical machines.
- We have replaced all incandescent bulbs with LED lighting in our office, helping us save 90% energy.
- Our gadgets, gifts and creative packaging are all produced using recyclable materials.
- We have significantly reduced our business travel by promoting the use of audio-visual conference solutions.
- We have signed up to the UK Government Cycle to Work scheme
- During 2020, Reply purchased 350 trees on the Treedom platform, to celebrate Earth Day. This new “Reply forest” is currently able to absorb 48,250 kg of CO<sub>2</sub> per year.

In the future we hope to implement further measures such as:

- Continuing promotion of a paperless culture for waste recycling
- Continuing to reduce business travels and on-site meetings. When on-site meetings are necessary, we will avoid business/first class air travel, we will promote greener commute and carpooling
- Using rechargeable batteries
- Providing organic and FairTrade food and drinks to staff and visitors, as well as eliminating corporate use of single used plastics and provided all colleagues with reusable alternatives
- Replacing water bottles with a tap filter
- Switching to green energy when current contract expires
- Subscribing to Ecologi, an environmental organisation who invests into a broad range of Reforestation and Carbon Offsetting Projects that reduce greenhouse gas emissions.

### Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard<sup>1</sup> and uses the appropriate [Government emission conversion factors for greenhouse gas company reporting](#)<sup>2</sup>.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard<sup>3</sup>.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the Supplier:

*Ben Walker*

.....Partner.....

Date: .....10 November 2021.....