

Carbon Reduction Plan

19 November 2023



www.airwalkreply.com

CARBON REDUCTION PLAN

Supplier name: Airwalk Reply

Publication date: 19 November 2023

Commitment to achieving Net Zero

Airwalk Consulting Reply Ltd is committed to achieving Net Zero emissions by 2030.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: 2021	
Additional Details relating to the Baseline Emissions calculations.	
<p>Scope 1 emissions are direct greenhouse (GHG) emissions that occur from sources that are controlled or owned by an organization (e.g., emissions associated with fuel combustion in boilers, furnaces, vehicles). Airwalk Reply do not generate direct GHG emissions.</p> <p>Scope 2 emissions are indirect GHG emissions associated with the purchase of electricity, steam, heat, or cooling.</p> <p>Scope 3 emissions that are not produced by the company itself and are not the result of activities from assets owned or controlled by them, but by those that it's indirectly responsible for up and down its value chain. An example of this is when we buy and use products and services (i.e. hardware production, cloud services, logistics, etc).</p> <p>Airwalk generate the following categories of scope 3 emissions:</p> <ul style="list-style-type: none"> • 1 – Purchased good and services • 6 – Business Travels • 7 – Employee commuting 	
Baseline year emissions:	
EMISSIONS	TOTAL (tCO₂e)
Scope 1	0.0
Scope 2	0.72
Scope 3 (Included Sources)	18.41
Total Emissions	19.13

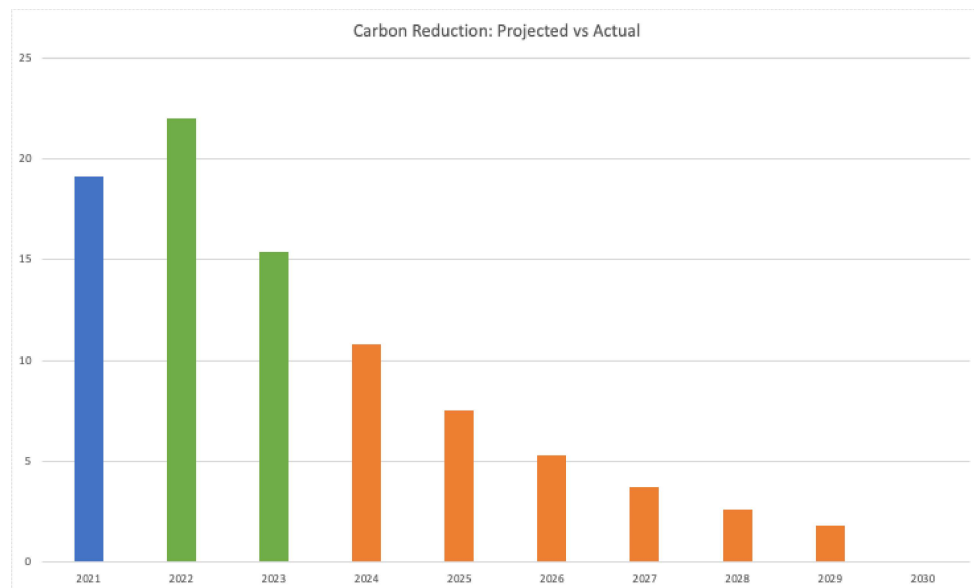
Current Emissions Reporting

Reporting Year: 2023	
EMISSIONS	TOTAL (tCO ₂ e)
Scope 1	0.0
Scope 2	0.76
Scope 3 (Included Sources)	14.62
Total Emissions	15.38

Emissions reduction targets

To continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets. We project that carbon emissions will decrease over the next five years to **2.58 tCO₂e by 2028**. This is a reduction of **83.2%**.

Projected targets can be seen in the graph below:



2021 Baseline
 Actual Emissions
 Target Emissions

Carbon Reduction Projects

Current Carbon Reduction Initiatives

The following environmental management measures and projects are currently implemented and will be in effect when performing the contract.

- We have a robust **Environmental Policy** in place which includes environmental policy guidelines to reduce and monitor the impact of corporate activities on the environment, including aspects related to energy consumption and green-house gas emissions. The guidelines enable evaluation of the external and internal context in which Airwalk Reply operate, with reference to policies implemented by the European Union and other international organisations (i.e. GHG Protocol, Carbon Disclosure Project), identifying the main environmental impact areas and relative tools for addressing the issues. These include:
 - The **GHG Emissions Control Program**, inspired by the Carbon Disclosure Project (CDP), and applied to monitor impact in terms of GHG emissions, implement measures to decrease GHG emissions, and to meet stakeholder expectations.
 - The **Environmental Monitoring System**, with which the Reply Public Sector Consortium renewed their ISO 14001:2015 certification in January 2020, is aimed at minimising negative environmental impact, to guarantee regulatory compliance and promote continuous environmental performance improvement.
- The main guidelines defined by the policy are intended for all employees and cover the following: document printing, materials recycling, energy saving, energy efficiency, transport, and consumption reporting. For each aspect, a number of rules of conduct are outlined as the underpinning to daily choices, both for the individual and at corporate level: use of public transport, preferring devices with high energy efficiency, decreasing document printing, complying with separate waste collection requirements in office, etc.
- We have recently exchanged our old, carbon-intensive office for a brand-new, environmentally friendly headquarters that demonstrates our dedication to sustainability.
- We are improving waste management in our offices, by promoting the use of recycling bins.
- We have implemented processes to track the Scope 3 emissions generated by our digital workplace platforms and our productive tools and sandboxes.
- We are decarbonizing our employees commute by implementing a group-wide electric vehicles scheme, aimed at providing electric cars through salary sacrifice.

In the future we hope to implement further measures such as:

- Promoting the reduction of the proliferation of digital contents (video, files, email, etc) stored within cloud platforms.
- Continuing to reduce business travels and on-site meetings. When on-site meetings are necessary, we will avoid business/first class air travel, we will promote greener commute and carpooling.
- Maximise the lifespan of the devices used for our productive processes (mobile phones, laptops, servers), to improve the hardware efficiency and reduce the impact of emissions due to productive and recycling processes.

- Reduce the number of audio-visual conferences to reduce the usage of network bandwidth and, consequently, the consumption of energy.
- Running some of our productive processes in locations with a lower carbon intensity.
- Increase the coverage of the tracking of emissions generated by Airwalk Reply's productive processes.

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹ and uses the appropriate [Government emission conversion factors for greenhouse gas company reporting](#)².

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard³.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the Supplier:

Ben Walker
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.....Partner.....

Date:19 November 2023.....